

# EGAC Coach's Code of Conduct

The purpose of this code of conduct for coaches is to establish common expectations for all members of the coaching staff of the club. It is to be used as a guide to promote a positive team environment and good sportsmanship.

- Make the best interests of the children in the program the priority in my heart and mind.
- Maintain the delicate state of balance between what is best for the individual (the swimmer) and the needs of the group (the team).
- Communicate honestly, openly, and in a mature manner and to be approachable and receptive to parents' and swimmers' reasonable concerns.
- Acknowledge my frailties, imperfections, and my humanity, and within those constraints, pledge to strive to be consistent and fair in dealings with team members and to treat each swimmer according to his/her needs.

Any complaints of a coach violating this code of conduct will be brought to the attention of his/her supervisor and/or the club's board of directors.